







Economic Development HASCHANGED





WORKFORCE DEVELOPMENT | SKILLED LABOR / STEM

Critical Site Selection Factor #1: Availability of Skilled Labor an Acute Need

A growing economy and an "onshoring" trend are fanning demand.

Let's take a look at the top ten factors they consider when determining a new site location, according to the survey:

- 1. Availability of skilled labor
- 2. Highway accessibility
- 3. Quality of life
- 4. Occupancy or construction costs
- 5. Available buildings
- 6. Labor costs
- 7. Corporate tax rate
- 8. Proximity to major markets
- 9. State and local incentives
- 10. Energy availability and costs



amazon





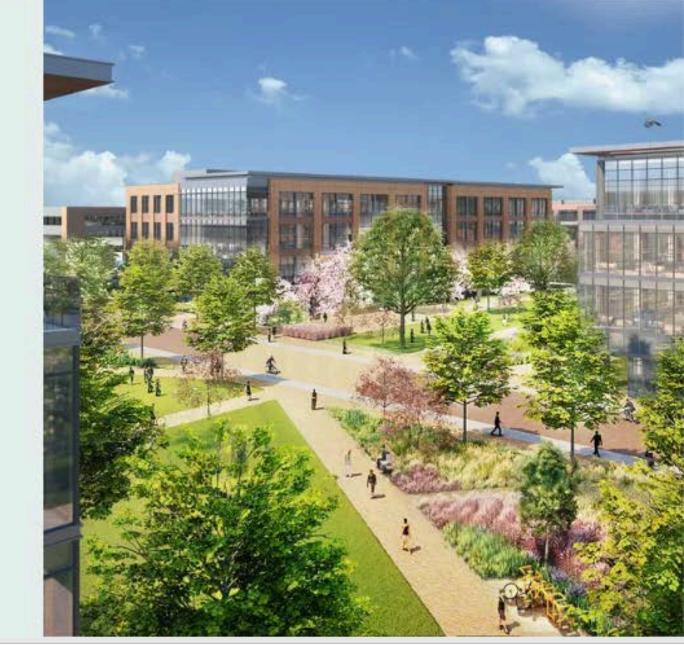




Why Walmart is turning its new headquarters into a walkable town square

As retail shifts, the big-box behemoth builds a new neighborhood for talent retention

By Patrick Sisson | Nov 19, 2019, 8:00am EST



Workblog Why Wal-Mart, an icon of suburbia, had to urbanize its hometown

Younger recruits want city-style amenities. With the some corporate help, Bentonville is booming.

By Lydia DePillis July 21, 2015



The bar at the hippest coffeeshop in town, the Pressroom. (Lydia DePillis/The Washington Post)

BENTONVILLE, Ark.— When Jerome Lynch first met a Wal-Mart recruiter at a conference in Washington D.C., he had no intention of joining up. He couldn't even guess where it was based.

vimeo

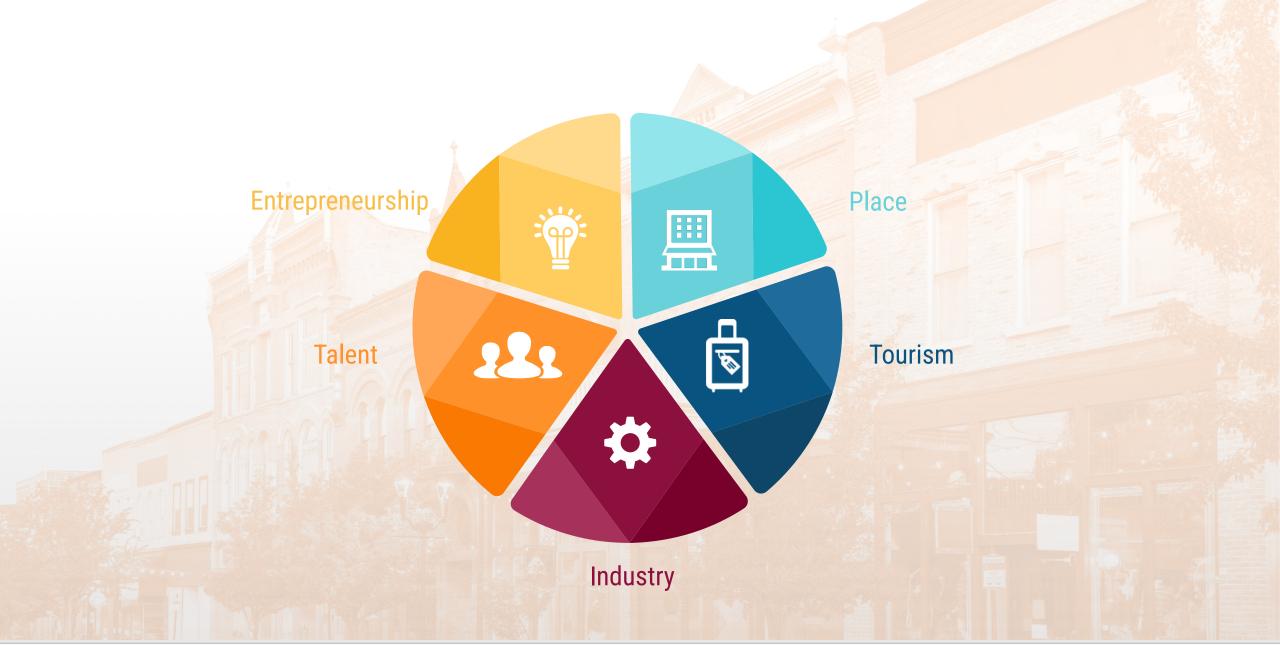


Tons and tons of video storage

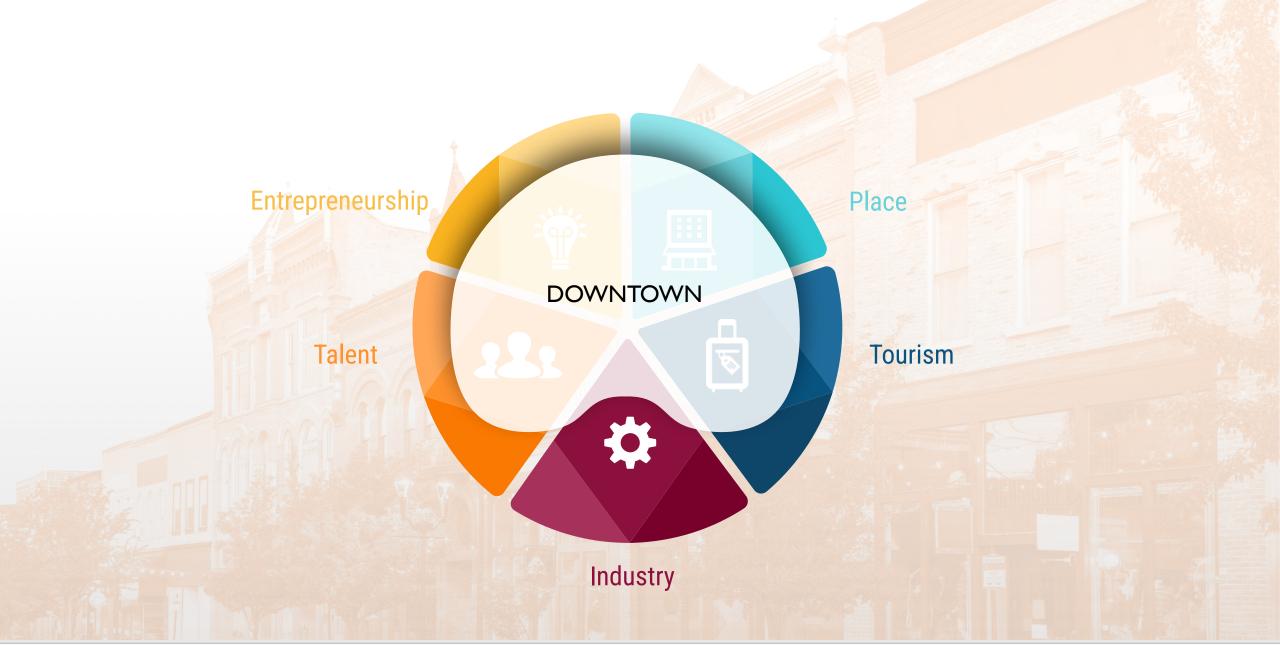
Get up to 7TB













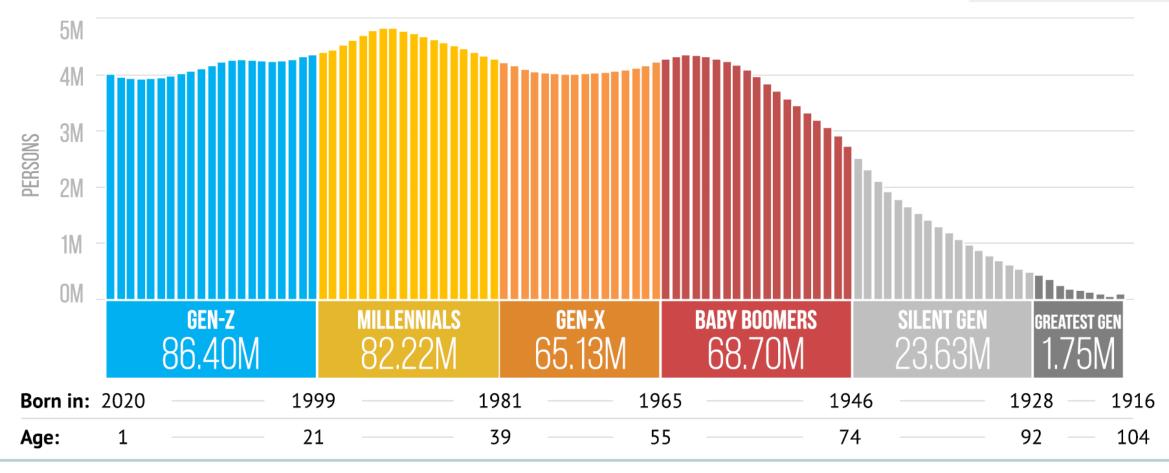
Let's Talk About



Total US Population by Age and Generation

Data Driven

As of 2020



кпоета

Source: U.S. Census Bureau





154,930,000

Boomers + Millennials





Walkable, Dense Neighborhoods











Households WITHOUT Children?

HH Without Children HH Without Children United States Michigan

74%

2020 Census



HOW COMMUNITIES ARE COMPETING FOR TALENT

- Mixed-Use
- Unique Businesses
- Multi-Modal Transportation (Walk, Bike)
- Access to Higher Education
- Activated Public Spaces/Green Spaces
- Public Art
- Unique & Multiple Housing Options
- Access to Broadband













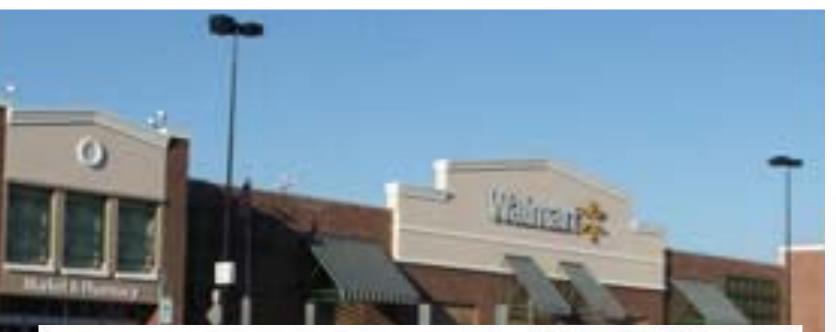












ASHEVILLE DOWNTOWN WALMART MIXED-USE

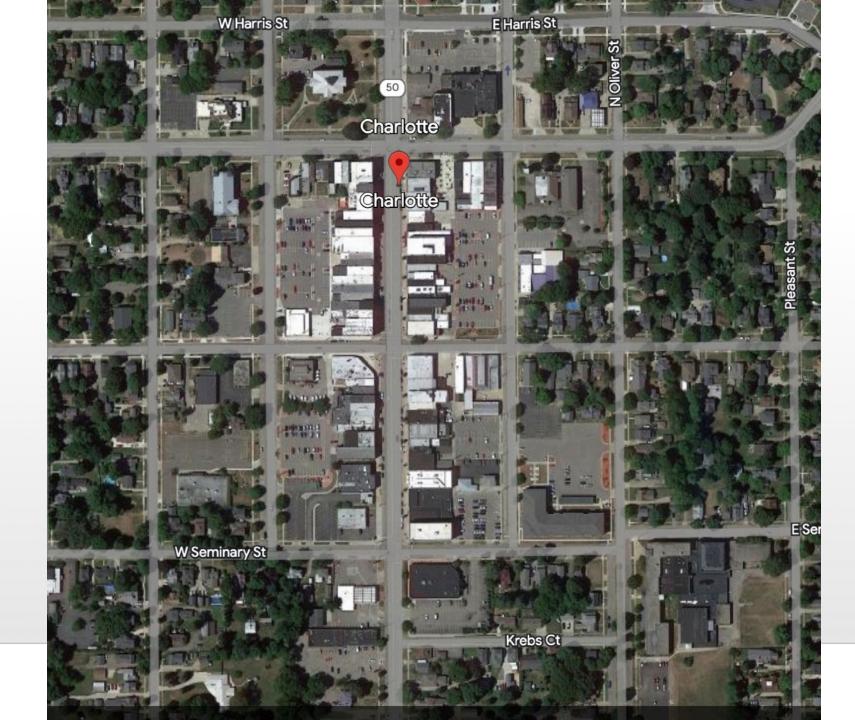
Land Consumed (acres):	34.0	00.2
Total Property Taxes per Acre:	\$6,500	\$634,000
Retail Taxes" per Acre to City:	\$47,500	\$ 83,600
Residents per Acre:	0.0	90.0
Jobs per Acre:	5.9	73.7



*Estimated from public reports of annual sales per sq.ft...











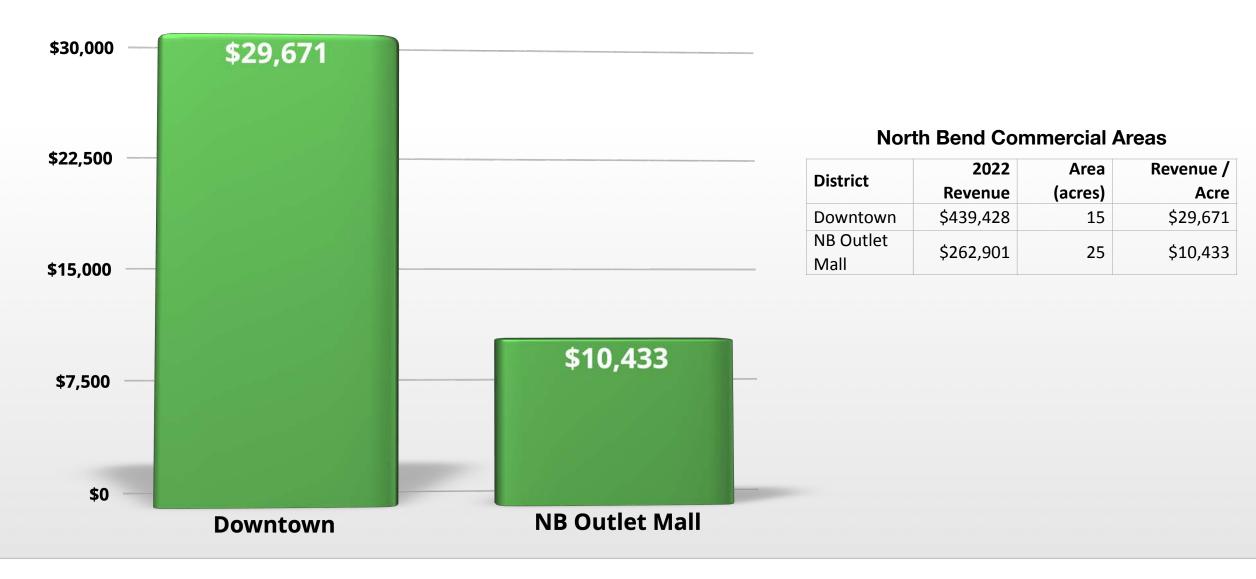












Economic Market Vitality Information

			1000
Market Information	Retail Leakage		
	Demographic Data Rent Rates- Commercial + Residential		
		Property Inventory	
Business Development	Retention + Improvement	Education	
		Communication	
		Direct Assistance	
	Recruitment	Existing Businesses	
		Entrepreneurship	
	Incentives + Finance		
Real Estate Development (Joint w Design)	Existing	Façade	
		Rehab	
	New Construction	Infill + Significant Projects	
		Placemaking	
	Facilitation + Incentives		

Facilitation + Incentives







UPCOMING WEBINARS + WORKSHOP

- March 8- Market Data: Turning Numbers into Opportunity
- April 5- Poop in a Group: Getting Your Act Together Before You Market
- April 12- Property Marketing 101
- May 9-
 - Why Do Real Estate Redevelopment?
 - Understanding the Real Estate Redevelopment Process
 - Evaluating Potential Sites + Real Estate Marketing 101 Review
 - Pro Forma 101 + Understanding Incentives
 - MEDC Pro Forma Tool

